

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT : BUCHAREST STOCK EXCHANGE
ASF (Financial Supervisory Authority)

REPORT DATE : 08.04.2025

NAME OF THE ISSUING COMPANY : SINTEZA S.A.

HEADQUARTERS : Sous Borsului no. 35, Oradea, BIHOR county

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UNIQUE ORC REGISTRATION CODE : 67329

ORDER NUMBER AT ORC: J/05/197/1991

SUBSCRIBED AND PAID-UP SHARE CAPITAL : 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED : BVB

IMPORTANT EVENT TO REPORT : Appointment of general manager

SINTEZA S.A. informs shareholders and investors that, during the Board of Directors meeting on April 8, 2025, Mr. Gelu Stan resigned as General Manager of the Company, continuing to support the company from the position of consultant, and the Board of Directors appointed Mr. Remus Cotuț as General Manager of Sinteza SA. His mandate is granted for a period of 3 (three) years, starting with April 8, 2025 and until April 8, 2028.

The change in the company's management comes in the context in which the company signed the Letter of Intent with the international giant Lockheed Martin for the construction, in Oradea, of a battery electrolyte factory, a strategic project of national importance. The new project would involve a broad process of operational transformation and significant investments in capacities and technologies. In this context, a team with extensive expertise in industrial management and factory development is essential to ensure the successful implementation of this endeavor, by aligning the management team to the specific requirements of the project.

Mr. Remus Cotuț is a professional with over 17 years of experience in operations management, operational excellence and organizational transformation. He held various positions within FAIST Mekatronic, Oradea, being appointed General Manager of the company between April 2010 and October 2022, where he coordinated significant investments. Subsequently, between November 2022 and October 2024, he was CEO of the Faist Light Metals Group covering factories in Europe and North America, managing the company's operations in all these markets. This international experience is a major contribution to the success of the Sinteza project.

We would like to thank the former General Manager for his contribution to the company so far and wish him success in continuing to implement the project in his new role, and we wish Remus Cotut success in implementing this project.

THE PRESIDENT OF THE BOARD OF DIRECTORS
ALEXANDRU SAVIN